



**BELFAST COMMUNITY CO-OP**

*Owned by you. Food for all.*

## **2025 Annual Meeting of Co-op Owners**

Sunday, March 2nd, 2025 – 2 - 4 pm

Belfast Free Library, Abbott Room

### **Agenda**

**1:45 - Open to Public**

**2:00 - Refreshments, Candidate Meet & Greet**

**2:30 - Welcome and Introductions**

- Introduce the Board, General Manager, Timer, Zoom Coordinator, Bike Rack notes taker
- Attendees may introduce themselves to each other
- In 1 or 2 words, what's something that you love about the renovated store?
- Recognize candidates
- Recognize Worker-Owners
- Ends reading, Cooperative Principles reading
- Ground rules

**2:40 - Board President's Report**

- Community Connection & Gratitude - reflecting on the past

**2:45 - General Manager's State of the Co-op**

**3:05 - Board Treasurer's Report**

**3:15 - Owner Comments and Questions**

- Bike rack
- Moving mic
- Alternate questions in the room and on Zoom

**3:50 - Board Election Overview**

**3:55 - Closing**

- Thank you for coming!
- Stick around and meet the candidates for the Board.
- Remember to vote!
- Questions? Email [board@belfast.coop](mailto:board@belfast.coop)

## Question to Owners:

**As an owner of the Belfast Community Co-op, what values are most important to you?** *Please circle all that apply or feel free to write in your own*

Community	Safe and Empowering Workplace	Support for Local Farmers and Purveyors
Co-operative Economy	Social Responsibility	Successful Enterprise
DEI (Diversity, Equity, & Inclusion)	All Are Welcome	Friendly Atmosphere
Health and Wellbeing	Owner Participation	Common Cents
Environmental Sustainability	Safe and Respectful Workplace	Support for Local Non-Profits
Food Accessibility	Protecting and Restoring the Environment	Access to Healthy Affordable Choices
Local Economy		Community Gathering Space
Resilient Food System		

## Working Agreements for the Annual Meeting

### For Everyone

We will:

- Begin and end on time
- Silence cell phones
- Follow the agenda
- Raise your hand to be called on to speak
- Keep comments and questions to less than one minute
- Listen
- Assume good intent
- Abstain from criticizing others
- Call on those who haven't spoken yet before returning to a previous speaker
- Alternate between Zoom participants and those in the room for questions and comments.

### For Zoom Participants

- The agenda is in the chat for you to open and follow along.
- Everyone is muted on entry.
- Please put your questions into the chat for the Q&A, and Board Director, Ernie Cooper will relay them.