

## **Belfast Co-op Board of Directors Meeting Minutes June 25, 2015**

**DIRECTORS PRESENT:** Doug Johnson, Debbi Lasky, Alessandra Martinelli, Judith O'Donovan, Bindy Pendleton, Kip Penney, Phil Prince, Jerry Savitz, Zafra Whitcomb

**GM s:** Joe Jordan, Mylisa Vowles

**ABSENT:** Ron Braybrook, Betsy Garrold

**MEMBERS:** Jeanne Gail, scribe

**FACILITATOR:** Phil   **TIME-KEEPER:** Alessandra   **VIBE-WATCHER:** Debbi

### **ANNOUNCEMENTS:**

Debbi will not be here next month, it's her birthday

Kip cannot attend next month

Waterfall Arts has a part-time custodian job open

**MINUTES REVIEW:** The meeting review section of minutes for April 2015 minutes was redacted; otherwise minutes for April, May, and the special meeting on June 4, 2015 were accepted. The issue of meeting review content in the minutes was placed in the "parking lot."

A director stated that the minutes should contain only decisions made. No objections.

**CONSENT AGENDA:** A director said we will dispense with the consent agenda, unless a committee report contains questions to be dealt with. No objections.

**MEMBER COMMENTS:** None

**GM REPORT:** Operations Update. On discount structure: although it is the GM's decision, it was proposed that we authorize the GM s to lower senior member discount to 7.5%, and eliminate the senior non-member discount. Joe said we will do this and follow the results on sales for a month.

**MONITORING REPORT – A: Global Ends**

Accepted as in compliance.

**BOARD ADMINISTRATIVE MATTERS:**

**MONITORING REPORT – D3: Delegation to the GM**

Accepted as in compliance.

**MONITORING REPORT – D4: Monitoring of GM Performance**

Accepted with acknowledgment of non-compliance, with a plan for continuous improvement in progress.

**GM SEARCH COMMITTEE:** The committee members are Alessandra Martinelli, Debbi Lasky, Kate Harris, and Tom Luther. They request that Directors read and comment on their Charter, Budget, and Time Line. The Budget, which is close to the amount remaining in the Board's unspent education budget, and the Time Line, are best-case scenarios, drawn up for working purposes. Consensus was reached on the Search Committee's work.

EXECUTIVE COMMITTEE: According to the By-Laws, Article IX, the Board may form an Executive Committee of 3 or more Directors, and delegate the Co-op's business to them.

BOARD HOLISM: See appended statement by Kip on whether proposals on the ballot for vote by the membership are subject to board holism restriction on stating contrary opinions to the public, even though the proposal may be placed on the ballot "by consensus."

GLOBAL ENDS POLICY DRAFT: Accepted by consensus

FINALIZE COMMITTEE ASSIGNMENTS: Discussion on whether the Management Oversight Committee [MOC] can refuse membership to a potential committee member for lack of qualifications. This issue was placed in the Parking Lot.

BOARD CALENDAR (Draft): Note the Annual Meeting is March 13, snow date March 20

NEXT MEETING: July 23

FACILITATOR: Ron

AGENDA:

Board calendar

HOMEWORK:

CAD sign ups

Check for changes needed on contact sheet

Interim Options Committee ideas, send to \_\_\_\_\_

Executive committee: take home and think about it

Qualifications for GM worksheet: send to Alessandra

PARKING LOT:

Committee charters and qualifications for members

Minutes: should they contain meeting review?

Long range planning committee

Management Oversight Committee

End of minutes. Submitted by Jeanne Gail, Scribe

**Amendment to Previously Approved BOD 6-25-15 Meeting Minutes– GM Search Committee item:**

GM Search Committee. The committee members are Alessandra Martinelli, Debbi Lasky, Kate Harris, and Tom Luther. They request that Directors read and comment on their Charter, Budget, and Time Line. The Budget, which is close to the amount remaining in the Board's unspent education budget, and the Time Line, are best-case scenarios, drawn up for working purposes. Consensus was reached on the Search Committee's work.

Amend last sentence to read:

GM Search Committee's Charter, Budget, and Time Line were approved by consensus.